

**Policy Number:** FR 01

**Policy Title:** Framework Policies

**Policy Status:** Required by Regulations to the Libraries Act

**Date Approved:** April 11, 1994

**Date Amended:** November 13, 1995; April 14, 1997; April 12, 1999, April, 2001, December, 18, 2001, April 8, 2002, November 20, 2006, June 28, 2010

**Date for Review:** 2014

**MISSION STATEMENT:**

Strathcona County Library encourages literacy and lifelong learning, fosters community connections, and offers programs and services that inform, engage, and entertain.

**VISION STATEMENT:**

Strathcona County Library, the heart of the community, inspires literacy, learning, and creativity.

**BELIEF STATEMENTS:**

- We believe that the community is at the heart of all library programs and services. We believe it is important to reach out to the community, to welcome participation, and to respond to needs.
- We believe that the library should support exploration and wonder. We provide our community with innovative resources to foster and encourage literacy and a love of reading. We help to connect individuals to other community programs and services.
- We believe that the library should welcome and be accessible to all.
- We believe that the library should be a place of comfort and safety.
- We believe that the library should be a place of community engagement and connection.
- We believe that the library empowers people and promotes their growth.
- We believe our community should have access to a diverse range of resources and information.
- We believe providing services beyond the four walls of the library is essential to meet the needs and interests of our community.

**VALUE STATEMENTS:**

We value:

- Our community, our history, and our people.
- Literacy, reading, leisure, and life-long learning for all.
- Intellectual freedom.

- Equality of opportunity and inclusiveness.
- Responsiveness.
- The rights and freedoms of a democratic society.
- Informed and engaged citizens.
- Capable, caring, empowered, and motivated staff and volunteers.
- Innovation and continual improvement of our library to effectively meet current and future needs.
- The diversity of our community.

**PARAMETERS FOR ACTION:**

- We will ask, in all our decision-making processes, how the community benefits and how we can enhance the community experience.
- We will continue to build strategic alliances with community partners to promote lifelong learning and the acquisition of knowledge and critical research skills.
- We will continue to develop effective and interactive community relations and partnerships with our municipal and library communities.
- We will provide cost effective, accountable operations to ensure affordable access.
- We will promote the Library and its collection and services through the local media and through contacts with other community agencies, services, and individuals.

Approved by Board Chair	
Date	